- (1) Installation, maintenance, or repair of equipment;
- (2) Construction, startup, and operation of your facilities;
  - (3) Turnaround operations;
  - (4) Major renovation; or
  - (5) Specialty work.
  - (e) You must:
- (1) Perform periodic evaluations of the performance of contract employees that verifies they are fulfilling their obligations, and
- (2) Maintain a contractor employee injury and illness log for 2 years related to the contractor's work in the operation area, and include this information on Form BSEE-0131.
- (f) You must inform your contractors of any known hazards at the facility they are working on including, but not limited to fires, explosions, slips, trips, falls, other injuries, and hazards associated with lifting operations.
- (g) You must develop and implement safe work practices to control the presence, entrance, and exit of contract employees in operation areas.

[76 FR 64462, Oct. 18, 2011, as amended at 78 FR 20441, Apr. 5, 2013]

## § 250.1915 What training criteria must be in my SEMS program?

Your SEMS program must establish and implement a training program so that all personnel are trained in accordance with their duties and responsibilities to work safely and are aware of potential environmental impacts. Training must address such areas as operating procedures (§250.1913), safe work practices (§250.1914), emergency control response and measures (§ 250.1918), SWA (§ 250.1930), UWA (§250.1931), EPP (§250.1932), reporting unsafe working conditions (§250.1933), and how to recognize and identify hazards and how to construct and implement JSAs (§250.1911). You must document your instructors' qualifications. Your SEMS program must address:

(a) Initial training for the basic wellbeing of personnel and protection of the environment, and ensure that persons assigned to operate and maintain the facility possess the required knowledge and skills to carry out their duties and responsibilities, including startup and shutdown.

- (b) Periodic training to maintain understanding of, and adherence to, the current operating procedures, using periodic drills, to verify adequate retention of the required knowledge and skills.
- (c) Communication requirements to ensure that personnel will be informed of and trained as outlined in this section whenever a change is made in any of the areas in your SEMS program that impacts their ability to properly understand and perform their duties and responsibilities. Training and/or notice of the change must be given before personnel are expected to operate the facility.
- (d) How you will verify that the contractors are trained in the work practices necessary to understand and perform their jobs in a safe and environmentally sound manner in accordance with all provisions of this section.

[76 FR 64462, Oct. 18, 2011, as amended at 78 FR 20441, Apr. 5, 2013]

## § 250.1916 What criteria for mechanical integrity must my SEMS program meet?

You must develop and implement written procedures that provide instructions to ensure the mechanical integrity and safe operation of equipment through inspection, testing, and quality assurance. The purpose of mechanical integrity is to ensure that equipment is fit for service. Your mechanical integrity program must encompass all equipment and systems used to prevent or mitigate uncontrolled releases of hydrocarbons, toxic substances, or other materials that may cause environmental or safety consequences. These procedures must address the following:

- (a) The design, procurement, fabrication, installation, calibration, and maintenance of your equipment and systems in accordance with the manufacturer's design and material specifications.
- (b) The training of each employee involved in maintaining your equipment and systems so that your employees can implement your mechanical integrity program.
- (c) The frequency of inspections and tests of your equipment and systems. The frequency of inspections and tests